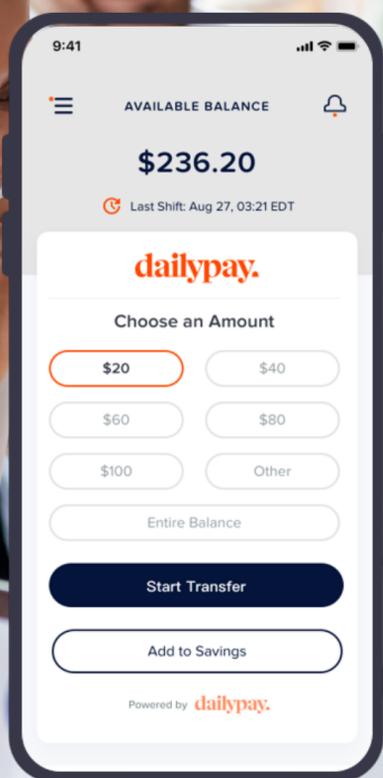


INTRODUCING DAILYPAY

# Pre-Payday App Gives You Greater Hiring Potential and Your Workers Greater Financial Flexibility

*Give your organization greater control over employee hiring, productivity and retention, while offering your workers greater control over their income — thanks to Aramark's partnership with DailyPay.*



After a challenging two-year pandemic, employees now face a perfect financial storm: pandemic government assistance ending and rising costs for everyday necessities. These challenges also impact your ability to optimize employee hiring, productivity and retention. DailyPay solves both challenges.

Aramark food and facilities partners benefit from DailyPay, which gives employees same-day payday access and financial wellness support, while helping your organization increase your candidate pools, fill roles faster, improve productivity and reduce turnover.



**80k** hourly and salaried U.S. workers are eligible to enroll in DailyPay.

**30%** Aramark employees are enrolled in DailyPay to date.



**11k** employees have made early-pay transfers.



## Improve Employee Hiring and Retention with **daily**pay.

DailyPay is an innovative voluntary program that enables hourly and salaried workers to track and access their earned wages on their own schedule. DailyPay is also available to union workers if their union opts in. When you support your employees' financial health through DailyPay, your company can also gain **critical employee hiring and retention benefits**, including:

- **Reduced Worker Turnover** — DailyPay partners see immediate turnover reduction, especially during the first 30 days
- **Larger Applicant Pool** — DailyPay partners gain an increase in new hire applicants
- **Faster Fill Time for Available Jobs** — DailyPay partners see shorter turnaround times to fill open positions
- **Increased Workforce Productivity** — DailyPay users report being motivated to work more hours and pick up more shifts

## Give Your Employees Greater Financial Support with **daily**pay.

After enrolling in the program online, your employees gain access to DailyPay's full set of transfer, tracking and financial wellness features, including:



### Pre-Payday Earnings Transfer

- Transfer earned but unpaid income to a bank account, debit card or pay card
- Access up to 50% of their gross earnings before payday as needed

**TOP REASONS** employees say they make DailyPay transfers are for **food, transportation and paying bills.**



**50%** employees have transferred at least once



**35%** have transferred at least twice



### Daily Income Tracking

- System sends daily pay balances for every hour employees worked
- Includes regular, overtime, vacation and sick pay (excluding COVID)
- Sends regular updates so workers can track their time and attendance



**3.1x** times average worker checks their available balance per day



### Automated Savings

- Employees can allocate a fixed amount to save every pay period

**\$81** average transfer amount



**Over \$14 million** total dollars transferred by employees



### Financial Wellness Resources

- Workers gain access to complimentary financial wellness articles and newsletters
- They can consult with a certified financial planner at no cost to plan for expenses and work toward financial security

## Give Your Valued Workers the Financial Flexibility They Need Today

To improve your hiring and retention capabilities and support your employees' financial flexibility, contact Aramark today.

**CONTACT US**

